



ZF Group · Mannesmannstraße 29 · 58455 Witten

Industrial Technology  
Wind Power Technology & Industrial Drives

Champion Chemicals N.V.  
Katleen Adriaenssens  
Georges Gilliotstraat 52  
2620 Hemiksem  
Belgium

Department WTT IWID4  
From Philipp Schmaltz  
Phone +49 2302 877 8348  
E-mail Philipp.Schmaltz@zf.com  
Date 12.02.2026

### Reblend approval for Gear Oils according ZFN-W-17-145 Rev. 5

Approval Number	ZF-2026-0003
Oil manufacturer	Champion Chemicals N.V.
Lubricant name	CHAMPION EP GEAR SYN PAO
Based on the formulation approval	ZF-2023-0006,
With the base oil	
With a viscosity range of	ISO VG 220 – 320
Validity period	03.02.2026 – 03.02.2031

Dear Madam / Sir

The gear oil approval is based on the formulation approval ZF-2023-0006. You are under the obligation to report any substantive changes to the gear oil without delay. Please be aware that an omission to report a change will result in full liability of the oil manufacturer for all direct and indirect damages thus incurred by either ZF and/or ZF customers.

The approval of this oil is subject to the General Terms and Conditions for Research and Development Services (applicable as of 11/2023) of ZF Friedrichshafen AG. ZF Industrieantriebe Witten GmbH assumes no liability for the lubricant or formulation.

A 'Substantive change' is defined as a change, which significantly impacts one or more of the following product characteristics in their intended End-Use applications: basic chemical structure, performance, specifications, regulatory status or physical characteristics. The same applies for other product characteristics, which are of the same importance but have not been explicitly mentioned.

We recommend the use of the above mentioned gear oil formulation for the following gear units from the Product Line Industrial Drives IWI:

- Planetary drives, helical- and bevel-helical drives for mobile and industrial applications

Chairman of the Supervisory Board: Bernd Kohl  
Managing Director: Manfred Neuhauser, Christoph Kainzbauer  
Headquarters: Mannesmannstraße 29, 58455 Witten, Germany  
Trade register of the municipal court of Bochum HRB 15851

ZF Group  
ZF Industrieantriebe Witten GmbH  
Technology Engineering  
Mannesmannstraße 29  
58455 Witten  
Germany  
Phone +49 2302 877 0  
Fax +49 2302 877 201

We kindly ask you to confirm receipt of this letter and compliance to the above by signing this letter and sending a copy back to us in due course.

Best regards

ZF Industrieantriebe Witten GmbH

  
i V. Nico van de Sandt  
Nico van de Sandt  
2026.02.25  
16:00:57+01'00'  
Dr. Nico van de Sandt

**Philipp Schmalz**

Digital signiert von Philipp Schmalz  
DN: C=DE, O=Philipp Schmalz,  
E=philipp.schmalz@zf.com  
Grund: Ich bin der Verleiher dieses  
Dokuments  
Ort:  
Datum: 2026.02.12  
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+0100  
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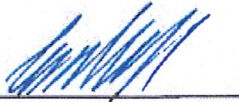
Philipp Schmalz

Received and confirmed.

We also explicitly confirm that the above-mentioned gear oil fulfills the requirements for oil temperatures and operating life according to chapter 3.1 of ZFN-W 17-145 Rev.5. We also explicitly confirm that all formulations behind the above mentioned gear oil are disclosed to ZF Witten, see chapter 2.1 of ZFN-W 17-145 Rev.5.

  
18/03/2026  
Date, Name Kathleen Adriaenssens  
**Oil Manufacturer**

Confirmed that the oil manufacturer is allowed to use our approved formulation.

  
16<sup>th</sup> March 2026  
Date, Name  
**Formulation Developer**  
IAN BELL, R&D DIRECTOR